London TDM

HR Training Courses

Course Venue: Malaysia - Kuala Lumpur

Course Date: From 11 January 2026 To 15 January 2026

Course Place: Royale Chullan Hotel

Course Fees: 6,000 USD

Introduction

This 5-day course on "Labor Law and Industrial Relations" is designed for professionals seeking to deepen their understanding of employment laws and industrial relations. The course aims to provide comprehensive knowledge on various aspects of labor laws, rights and responsibilities of both employers and employees, and practical skills for managing relations within the workplace. Through interactive sessions and case studies, participants will gain insights into effective legal compliance and conflict resolution strategies.

- Understand the fundamental principles of labor law and industrial relations.
- Analyze the rights and obligations of employers and employees in the workplace.
- Navigate legal issues related to employment contracts and termination.
- Implement strategies to manage industrial disputes and negotiations.
- Apply practical skills in legal compliance and workplace conflict resolution.

Course Outlines

Day 1: Introduction to Labor Law

- Overview of Labor Law: Its history and evolution.
- Key labor legislations and regulatory bodies.
- The role of labor law in industrial relations.
- Understanding employment contracts and agreements.
- Case studies and discussions on landmark labor law cases.

Day 2: Employment Rights and Obligations

- Rights and responsibilities of employers and employees.
- Legal aspects of workplace health and safety.
- Collective bargaining and union rights.
- Handling grievances and disciplinary actions.
- Interactive session: Role-playing worker-employer negotiations.

Day 3: Managing Industrial Disputes

- Identifying and addressing industrial disputes.
- Strategies for dispute resolution and mediation.
- Understanding the role of labor tribunals and courts.
- Effective communication for dispute management.
- Workshop: Developing a dispute resolution plan.

Day 4: Legal Compliance and Ethical Considerations

- Understanding compliance with labor laws.
- Ethical considerations in labor relations.
- Handling discrimination and harassment claims.
- Employment law and the digital workplace.
- Group discussion: Ethical dilemmas in labor relations.

Day 5: Future Trends and Case Studies

- Emerging trends in labor law and industrial relations.
- The impact of globalization on labor laws.
- Technology and its effects on labor practices.
- Case study analysis of recent labor disputes.
- Course review and participant feedback session.