London TDM

Security Management and Risk Protection Training Courses

Course Venue: United Kingdom - London

Course Date: From 08 February 2026 To 12 February 2026

Course Place: London Paddington

Course Fees: 7,500 USD

Introduction

In today's dynamic work environment, understanding and preventing workplace violence is crucial for maintaining a safe and productive environment. This course will provide participants with the necessary tools and strategies to identify, mitigate, and respond to potential instances of violence in the workplace. By fostering a culture of awareness and proactive action, organizations can ensure the well-being of all employees.

Objectives

- Understand the different types and causes of workplace violence.
- Identify signs and risk factors associated with workplace violence.
- Develop effective prevention strategies to mitigate risks.
- Learn how to respond to incidents of workplace violence effectively.
- Understand legal and organizational implications of workplace violence.

Course Outlines

Day 1: Understanding Workplace Violence

- Definition and types of workplace violence.
- Statistics and impact on businesses.
- Case studies of workplace violence incidents.
- Myths and misconceptions about workplace violence.
- Legal and organizational frameworks.

Day 2: Identifying Risk Factors

- Recognizing behavioral warning signs.
- Environmental and situational risk factors.
- Understanding stress and its effects on behavior.
- Profiles of potential aggressors.
- Assessing vulnerability in the workplace.

Day 3: Prevention Strategies

- Policy development and implementation.
- Building a culture of respect and communication.
- Employee training and awareness programs.
- Environmental design and security measures.
- Utilizing technology in violence prevention.

Day 4: Responding to Incidents

- Emergency response planning and execution.
- Communication strategies during and after an incident.
- Role of law enforcement and emergency services.
- Post-incident management and support.
- Analyzing incidents for future prevention.

Day 5: Legal and Organizational Implications

- Understanding legal responsibilities and liabilities.
- HR policies and procedures related to workplace violence.
- Documentation and reporting requirements.
- Supporting affected employees and providing resources.
- Continuous improvement and policy review.